



EXCELLENCE IN LEADERSHIP ACADEMY

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October 5, 2021

Dear Students, Staff, Parents and Community Members:

RE: Letter of Introduction for Mrs. Norma Espino

The Excellence in Leadership Academy is pleased to welcome Mrs. Norma Espino as the Interim Superintendent for the 2021-2022 school year.

Norma L. Espino was born in San Juan and raised in Pharr, Texas. Mrs. Espino is a Pharr-San Juan-Alamo High School graduate. She is married and has four children and four grandchildren. She earned her bachelor's degree in Interdisciplinary Studies with a specialization in Bilingual Education from the University of Texas-Pan American. She began her teaching career in PSJA ISD and served in different capacities from classroom teacher, Reading Resource Teacher, and Literacy Coach. In 2002, she earned a master's degree in Educational Administration with a Principal's Certificate from UTPA. Mrs. Espino was employed in PSJA ISD for 12 years. In 2004, she earned a Childcare Director's License where she owned and operated her own learning center. In 2008, she joined Vanguard Academy and served in different capacities from classroom teacher, Reading Coach, Assistant Principal, Principal, and District Reading Strategist. In addition, Mrs. Espino received her Superintendent Certificate from UT RGV in 2015. Mrs. Espino has been serving as the Excellence in Leadership Academy's Principal since the 2018-2019 school year.

Excellence in Leadership Academy (ELA) is a PK3 to 8th grade public charter school. ELA's vision is to provide a quality educational environment that inspires each student to develop leadership skills with a spirit of Excellence. Despite the challenges that Covid-19 brought to the schools, Mrs. Espino continues to display leadership, diligence, and excellence. We look forward to supporting her leadership as she works with the ELA students, parents, and staff to fulfill the vision of Excellence in Leadership Academy.

On behalf of the Board of Directors, join us in congratulating Mrs. Norma Espino on her appointment as Interim Superintendent for the Excellence in Leadership Academy.

Excellence in Leadership Academy

Board of Directors